

GRANTOWN INITIATIVE

Fair Work First Policy (updated Nov 2024)



Grantown Initiative (GI) is committed to advancing the Scottish Government's Fair Work First criteria and fair working practices, specifically:

- appropriate channels for effective voice, such as a staff / members consultative forum;
- investment in workforce development through offering opportunities such as modern apprenticeships and supporting staff training and development;
- no zero hours contracts;
- action to tackle the gender pay gap and create a more diverse and inclusive workplace;
- payment of the real Living Wage to all employees;
- policies and procedures to offer flexible and family friendly working for all workers from day one of employment; and
- oppose the use of fire and rehire practice.

Grantown Initiative Board